

REPUBLIQUE DU CAMEROUN
Paix-Travail-Patrie

MINISTRE DE L'ENVIRONNEMENT,
DE LA PROTECTION DE LA NATURE ET
DU DEVELOPPEMENT DURABLE

SECRETARIAT GENERAL

DIRECTION DE LA CONSERVATION ET DE
LA GESTION DES RESSOURCES
NATURELLES



REPUBLIC OF CAMEROON
Peace-Work-Fatherland

MINISTRY OF ENVIRONMENT,
PROTECTION OF NATURE AND
SUSTAINABLE DEVELOPMENT

SECRETARIAT GENERAL

DEPARTMENT OF CONSERVATION AND
MANAGEMENT OF NATURAL
RESOURCES



Organisation des Nations Unies
pour l'alimentation et l'agriculture



CALL FOR EXPRESSION OF INTEREST

N° 00001

/CFEI/MINEPDED/SG/DCGR/LDN/PF-FEM OF

06 MAI 2023

RELATED TO THE RECRUITMENT OF OPERATIONAL STAFF OF:

"GEF Project GCP/CMR/904/GFF "Enabling Land Degradation Neutrality (LDN) and mitigation of greenhouse gas emissions in Cameroon's Sudano-Sahelian agro-ecological zone"

A- BRIEF BACKGROUND OF THE PROJECT

Cameroon is one of the countries facing the challenges of serious land and ecosystem degradation and climate change. Land degradation is destabilising agro-ecological conditions in the Sudano-Sahelian zone. The Sudano-Sahelian zone has been ecologically assessed as the most fragile agro-ecological zone in Cameroon, with nearly 5 million hectares of severely degraded land. Direct drivers of land degradation include unsustainable agricultural and livestock practices, over-exploitation of firewood for charcoal production, poor bush fire management and climate variability and change. Indirect drivers include population growth, land conflicts and insecurity.

To address the problem of land degradation, Cameroon committed to the AFR100 initiative in 2017, to restore more than 12 million hectares of deforested and degraded landscapes across the country by 2030.

Cameroon has defined its voluntary national Land Degradation Neutrality (LDN) targets as part of its IUCN-supported project to define LDN targets for GEF-6. Cameroon has made an international commitment to the UNCCD to achieve a gain of one million hectares of productive land, with no loss of productive land.

Several barriers need to be overcome to advance LDN in Cameroon and specifically in the North and Far North Regions. These barriers include: i) limited experience in defining, implementing and monitoring LDN objectives at local level; ii) lack of participatory land-use plans; iii) insecure access to land and low adoption of Sustainable Land Management (SLM) practices by smallholders. Users' insecure access to land and lack of ownership discourage long-term improvements in land management practices. Private ownership of land is very rare in the North and Far North. Most land is legally owned by the government and citizens are allowed to use it according to traditional land use and access arrangements. Agroecological SLM practices compete with chemical fertilisers, pesticides and herbicides. When it comes to improving soil fertility for crop production and reducing crop diseases, farmers essentially have a choice between two approaches: (1) agroecological SLM practices or (2) the use of chemical fertilisers, pesticides and herbicides. Knowledge and lack of information and training resources about SLM practices are limited; iv) lack of awareness of the need to take environmental and climate change aspects into account in agricultural production in general and rice and onion production in particular.

B- MISSION OF THE PROJECT

The Sudano-Sahelian semi-arid agro-ecological zone, one of Cameroon's five agro-ecological zones, covers the North and Far North Regions of the country, extending over a combined area of about 10 million hectares. The zone comprises both natural habitats and agroecosystems. The production landscapes play an important role in local livelihoods, primarily through the agriculture and livestock sector.

Land degradation is destabilizing the agro-ecological conditions of the Sudano-Sahelian zone. The region is the most fragile ecological zone in Cameroon, with nearly 5 million hectares of land highly degraded – a situation exacerbated by climate variability and change, including frequent prolonged droughts and erratic heavy rains.

Cameroon has made a commitment to achieve land degradation neutrality (LDN) by 2030, with LDN achieved in at least 90 percent of municipalities within priority areas to combat land degradation.

The **GCP/CMR/904/GFF** project aims “to enable land degradation neutrality (LDN) and mitigation of greenhouse gas emissions in the production landscapes of Cameroon's Sudano-Sahelian agroecological zone”. The objective will be achieved through implementation of the following components in six (6) municipalities within two (2) target regions – North and Far North:

- Component 1: Improving the Sub-National Enabling Environment for LDN
- Component 2: Strengthening Initiatives in line with Municipal LDN Targets
- Component 3: Knowledge management and Monitoring & Evaluation.

The Global Environment Facility (GEF) Council approved this 5-years project which a PMU executed by the Ministry of Environment Protection of Nature and Sustainable Development (MINEPDED) with FAO as the GEF Agency.

For this project, we are looking for:



- 1-One (01) National Project Technical Coordinator (NPTC),
- 2-One (01) Monitoring, Evaluation and knowledge management specialist,
- 3-One (01) Regional Project Coordinator,
- 4- One (01) Gender specialist,
- 5- One (01) Communication officer,
- 6- One (01) Administrative Assistant and Accountant,
- 7- Six (06) Community Agents (based in each project municipalities).

The Minister of the Environment, Protection of Nature and Sustainable Development invites all interested persons to express their interest by providing the information demonstrating that they are competent to carry out the above-mentioned positions solicited by the LDN Project (qualifications, experience in similar positions, Curriculum Vitae, Cover Letter, Contracts, Various Documentation, etc.).

The terms of reference for these positions are available on the GEF Cameroon website at www.gef-cameroon.org, at www.minepded.gov.cm and soft copies could be obtained directly at office 833 or 739 of the Ministerial Building N°2.

Interested persons can obtain further information every working day from 7:30 am to 3:30 pm local time at the address below:

National Directorate of the GEF Project GCP/CMR/904/GFF
Project Located on the 8th floor of Ministerial Building No. 2, Door No. 833
Tel: +237 696 07 65 53
Email: pavidch@yahoo.fr

Expressions of interest must be submitted in four (04) copies of which one (01) in original and three (03) copies at the above address **no later than Friday June 23, at 15:30 PM.**

Copies:

- MINEPDED / CAB
- FAO
- IFAD
- UICN
- National Direction of the GEF Project GCP/CMR/904/GFF
- Display (for information)
- SOPECAM (for publication)
- Archives

**LE MINISTRE DE L'ENVIRONNEMENT, DE
LA PROTECTION DE LA NATURE ET DU
DEVELOPPEMENT DURABLE**



HELE Pierre